



# APPLICATION FOR EMPLOYMENT

(PRE-EMPLOYMENT QUESTIONNAIRE)

Simmons Farm Raised Catfish  
2628 Erickson Rd.  
Yazoo City, MS. 39194

**PERSONAL INFORMATION:**

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_  
Last First Middle

Present Address: \_\_\_\_\_  
Street City State Zip Code

Phone No: \_\_\_\_\_ Are you 18 years old or older? \_\_\_ Yes \_\_\_ No

Are you prevented from lawfully becoming employed in this country because of Visa or immigration status? \_\_\_ Yes \_\_\_ No

Have you ever been convicted of a crime, excluding minor traffic offenses? \_\_\_ Yes \_\_\_ No  
(conviction will not necessarily disqualify applicant from employment)

If yes, please explain:

**EMPLOYMENT DESIRED:**

Position: \_\_\_\_\_ Date you can start work: \_\_\_\_\_ Salary desired: \_\_\_\_\_

Are you employed now? \_\_\_ Yes \_\_\_ No If so, may we inquire of your present employer? \_\_\_ Yes \_\_\_ No

Have you ever applied for work with Simmons Farm Raised Catfish before? \_\_\_ Yes \_\_\_ No When? \_\_\_\_\_

How did you learn about this position? \_\_\_\_\_

**EDUCATION:**

	Name and Location of School	No. Years Attended	Did you Graduate?	Subjects studied
Grammar School				
High School				
College				
Trade, Business or Correspondence School				

**GENERAL:**

Subjects of special study: \_\_\_\_\_

Special skills: \_\_\_\_\_

Activities: (Civic, Athletic, etc.) \_\_\_\_\_

Exclude organizations which might indicate the race, creed, sex, age, marital status, color or nation of origin of its members.

\_\_\_\_\_

U.S. Military or Naval Service: \_\_\_\_\_ Rank: \_\_\_\_\_ Present Membership in National Guard or Reserves: \_\_\_\_\_

**PREVIOUS EMPLOYERS:**

Date - (month and year)	Name and address of employer	Salary	Position held	Reason for leaving
From To				
From To				
From To				
From To				

Which job did you like best? \_\_\_\_\_

What did you like most about this job? \_\_\_\_\_

**REFERENCES:** Give the names of three people, not related to you, whom you have known for at least one year.

Name	Address/Phone No.	Business	Years acquainted

I certify that all information submitted by me on this application is true and complete., and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated, at any time.

In consideration of my employment, I agree to conform to the Company’s rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the Company’s option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the Company. I understand that no company representative, other than its President, and then only when in writing and signed by the President has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

**As a condition of employment, I understand that I must pass a pre-employment drug test in accordance with Simmons Farm Raised Catfish Drug-Free Workplace Policy.**

Date: \_\_\_\_\_

Signature \_\_\_\_\_